ECCC INDICATIVE COURT SCHEDULE - CASE 1 AND 2

			2	2012							20	13							2	014								2015							2	016								201	7							201	8			
Case	Q1		Q2		Q3	Q	4	C	ג1		Q2	C	13	0	14		Q1		Q2		Q3		Q4		Q1		Q2		Q3		Q4		Q1		Q2		Q3		Q4		Q1		Q2		Q3		Q4		Q1		Q2		Q3	3		Q4
	1 2	3 4	5 1	6 7	8 9	10 1	1 12	1 :	2 3	4	5 6	7	3 9	10 1	1 12	1	2 3	3 4	5 (5 7	8 9	9 10	11	12 1	2	3 4	5	6 7	8 9	10	11 1	2 1	2 3	3 4	5 6	7	8 9	9 10	11 1	2 1	2	3 4	4 5	6	7 8	9	10 11	12 1	2 3	3 4	5	6	7 8	9	10	11 1
							udget																																																	
Case 1																																																								
P/V/D																																																								
SCC	J																																																							
SCC	J																													1								T		1										T						

Case 2				
P/V/D	In trial and appeals	In trial and appeals		
TC	Hearings V	Hearings	v	
SCC	Intermediate appeals	Intermediate Appeals and Appeal against First segment Verdict	Preparation of Appea	I Appeal against Second segment Verdict J

P/V/D Office of the Co-Prosecutor; Office of the Civil Party Lead Co-Lawyers; and Office of the Defence Support Section CO Closing Order IH Initial Hearing

J Judgement V Verdict

ECCC INDICATIVE COURT SCHEDULE - CASE 3 AND 4

		2	2009)						20)10									201	1										201	2									2	013										2	014					1
Case	Q			Q4			Q1		Q2			Q3		Q			Q1		Q2			Q3		Q			Q1			Q2		Q			Q4			Q1		Q			Q3			Q4			21		G			Q3			Q4	
	8	9	10	11	12	1	2 3	3 4	1 5	6	7	8	9 1	0 1	12	1	2	3 4	5	6	7	8	9	10 1	1 12	1	2	3	4	5	6	78	9	10			_		3 4	1 5	6	7	8	9	10	11 1	12	1	2	3	4 5	5 6	7	8	9	10	11	2
																											2			- 1		-	-		Bu	dget	perio	bd	-			-				- 1				_		-						_
Case 3*																																																										
P/V/D					Pr	epe	ator	y act	tivitie	es (pa	artici	ipatio	n in	judic	ial in	vesti	gatio	n and	l inter	med	iate	appe	eals))																																		
OCIJ						1.3	mite	d ins	estic	jatio	n//					Inve	stigati	ion		R				dditio ions							1	Т	Т	T				Т		Т			-	\neg	-	Τ												
PTC	D																			ltern	nedia	ate a	ppe	als																																		
TC																																																										
SCC																																																										
																												-	- 1			-	1		1					1	1	1				-		-		-		1		1		-		_
Case 4*																																																										
P/V/D					Pr	epe	ator	y act	tivitie	es (pa	artic	ipatio	n in	judic	ial in	vesti	gatio	n and	l inter	med	iate	appe	eals))																	1		Δ		\vdash	1												
OCIJ						6	mite	d inv	restig	jatio	n//								Inv	esti	gatic	on									1	Т	Т	T				Т		Т	Т	\mathbb{L}	-	-1	-	Τ												
PTC	D																			ltern	nedia	ate a	ppe	als																																		
тс																																															Τ											_

* Per 1 Jan 12; past timelines only. Future time lines for Case 3 and 4 may be forcasted only when current disagreements between the Co-Investigative Judges are resolved, see S.14 and S.15 of ECCC budget for 2012-13.

P/V/D Office of the Co-Prosecutor; Office of the Civil Party Lead Co-Lawyers; and Office of the Defence Support Section

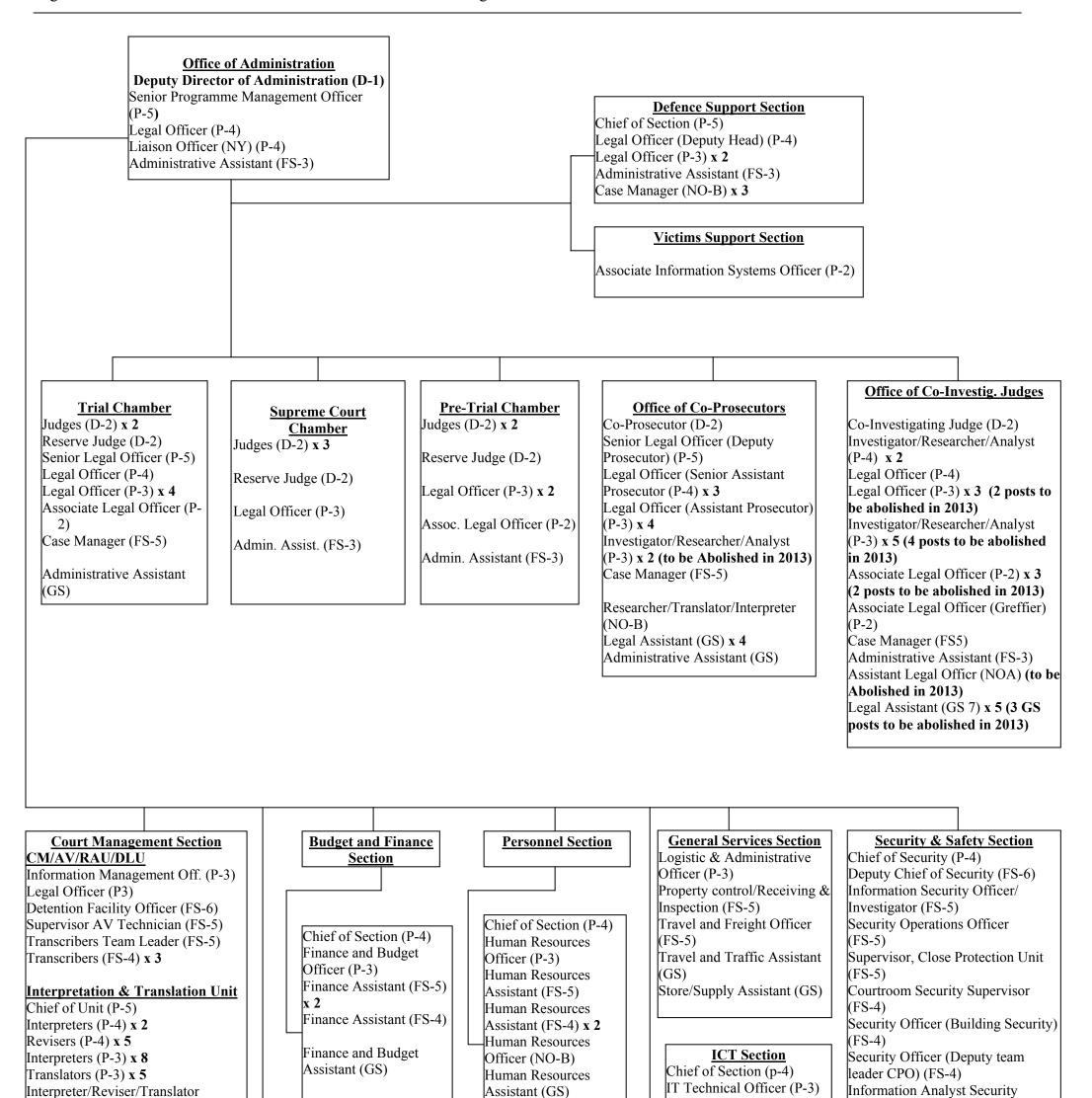
CO Closing Order

IH Initial Hearing

J Judgement

SCC

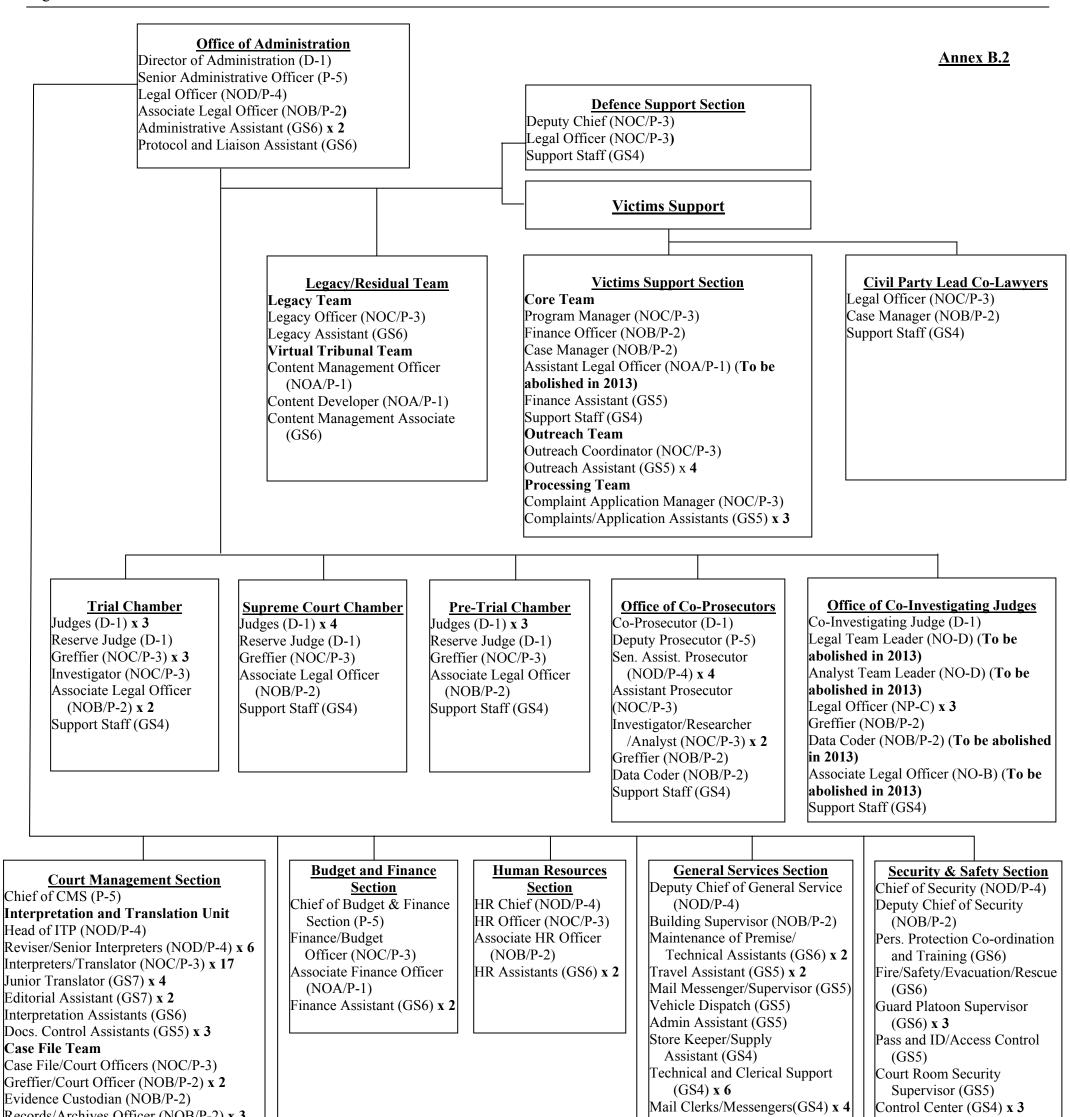
V Verdict



(NO-C) x 2			Satellite/PBX Technician	Officer (FS-4)
Administrative Assistant (GS) x 2			(FS-5)	Security Officer/Detail Leader
			IT Systems Administrator	(FS-4)
Witness & Expert Support Unit	Public Affairs Section	Procurement Unit	(FS-5)	Security Officer/Staff Security
Witness Support Coordinator (P-4)	Public information Officer (P-4)	Procurement Officer (P-3)	Communication Technician	(FS-4)
Witness Protection Officer (P-3)			(FS-4)	Security Officer (Control Centre)
Witness Support Assistant (FS-5)	Public Information Officer (P-3)	Procurement Assistant (GS)	ICT Asset Assistant (GS)	(FS-3) x 2
	()		IT Assistant (GS)	Close Protection Officers
				(FS-3) x 6
				Security Officer/Control Center
				(GS) x 4

Close protection Officer (GS) x 6

CAMBODIA Organizational Structure and Post Distribution 2012-2013



Records/Achieves Assistants (GS5) x 7 Librarian (GS4) WESU Team Witness/Expert Support (NOB/P-2) x 2 Assistant to Witness Expert (GS5) x 4		Warehouse Clerk/Laborers (GS2) x 4 Drivers (GS2) x 20	Close Protection Officers (GS3) x 8 Guard Platoon (GS3) x 50
AV Team AV Technicians (GS7) x 2 AV-Technician Assistant (GS5) Transcription Team Editorial Assistant/Transcriber Supervisor (GS7) Transcribers (GS5) x 8 DT Team Detention facility Liaison Senior Assistants (GS7)	Public Affairs Section Chief of Public Affairs (NOD/P-4) Public Affairs Officer (NOC/P-3) Press Officer (NOC/P-3) TV/Radio Officer (NOB/P-2) Khmer Writer (GS6) Outreach Assistant (GS5) Support Staff (GS4)	ICT SectionDeputy Chief of ICT (NOD/P-4)IT Development Officer/Client ServicesCoordinator (NOC/P-3)System Administrator (NOA/P-1)Web Developer (GS6)Comms/IT Technicians (GS6)LAN Administrator/IT Help Desk Assistant(GS6)IT Assistants/IT Assets Assistant (GS5)IT Support Staff (GS5) x 2	Procurement Unit Associate Procurement Officer (NOA/P-1) Procurement Assistant (GS6)

UNAKRT

Annex C.1

			Approved		Proposed	Proposed	Proposed			
Sec	tions / Post Titles	Level	Staffing 2011	Changes 2012	Staffing 2012	Changes 2013	Staffing 2013	2012 WM	2013 WM	Total WM
			2011	2012	2012	2013	2013	VVIVI	VVIVI	VVIVI
A. J	UDICIAL OFFICES AND CHAMBERS									
1	The Chambers									
1										
1a	Trial Chamber									
1	Judges	D2	2	0	2		2 1	24	24	48
	Reserve Judge Senior Legal Officer	D2 P5	1	0 0	1	0 0	1	12 12	12 12	24 24
	Legal Officer	P4	-	1	1	0	1	12	12	24
	Legal Officer	Р3	4	0	4	0	4	48	48	96
	Associate legal officer	P2	1	0	1	0	1	12	12	24
	Case Manager	FS5	1	0	1	0	1	12	12	24
	Administrative Assistant	G4	1	0	1	0	1	12	12	24
	Sub-total		11	1	12	0	12	144	144	288
1b	Supreme Court Chamber									
	Judges (resident)	D2	2	0	2	0	2	24	24	48
	Judges (Non resident)	D2	1	0	1	0	1	3	3	6
	Reserve Judge	D2	1	0	1	0	1	0	0	0
	Legal officer	P3	1	0	1	0	1	12	12	24
	Associate Leal Officer Administrative Assistant	P2 FS3	1	(1) 0	0 1	0 0	0 1	0 12	0 12	0 24
	Sub-total	г 33	7	(1)	6	0 0	6	51	51	102
			,	(1)	Ū	Ū	Ŭ	01	07	102
1c	Pre-Trial Chamber									
	Judges	D2 D2	2	0	2		2 1	24	8	32
	Reserve Judge Legal officer	D2 P3	2	0 0	2	0 0	1	3 24	3 24	6 48
	Associate Legal Officer	P2	1	0	1	0	2 1	12	12	40 24
	Administrative Assistant	FS3	1	0	1	0	1	12	12	24
	Sub-total		7	0	7	0	7	75	59	134
2	Office of the Co-Prosecutors									
I	Prosecutor	D2	1	0	1	0	1	12	12	24
	Conier legal officer (Denuty processiter)	P5	1	0	1	0	1	12	10	24
	Senior legal officer (Deputy prosecutor) Legal officer (Senior Assistant	гJ	1	0	1	0	1	12	12	24
	Prosecutor)	P4	3	0	3	0	3	36	36	72
	Legal Officer (Assistant Prosecutor)	P3	4	0	4	0	4	48	48	96
	Investigator. researcher/analysts	P3	2	0	2	(2)	-	12	0	12
	Case Manager	FS5	1	0	1	0	1	12	12	24
	Researcher/Translator/Interpreter Legal Assistant	NOB G7	3	0 1	1 4	0	1 4	12 48	12 48	24 96
	Administrative Assistant	G4	1	0	1	0	- 1	12	12	24
	Sub-total	-	17	1	18	(2)	16	204	192	396
3	Office of the Co-Investigating Judges									
5	Judges	D2	1	0	1	0	1	12	12	24
	Investigator/Researcher/Analyst	P4	2	0	2	0	2	24	24	48
	Legal Officers	P4	1	0	1	0	1	12	12	24
	Legal Officers	P3	3	0	3	(2)	1	36	12	48
	Investigator/Researcher/Analyst	P3	5 3	0	5	(4)	1	60	12	72
	Associate Legal officer	P2	3	0	3	(2)	1	36	12	48

			Approved	Proposed	Proposed	Proposed	Proposed			
Sec	tions / Post Titles	Level	Staffing	Changes	Staffing	Changes	Staffing	2012	2013	Total
			2011	2012	2012	2013	2013ັ	WM	WM	WM
	Associate Legal officers (Greffier)	P2	1	0	1	0	1	12	12	24
	Case Manager	FS5	1	0	1	0	1	12	12	24
	Administrative Assistant	FS3	1	0	1	0	1	12	12	24
	Assistant Legal Officer	NOA	1	0	1	(1)	0	12	0	
	Legal Assistants	G7	5	0	5	(1)	2	60	24	84
	Administrative Assistant	G4	1	(1)	-	(0)	0	0	24	0
	Sub-total	01	25	(1)	24	(12)	12	288	144	432
	SUB-TOTAL JUDICIAL OFFICES		67	-	67	(14)	53	762	590	1352
	DEFENCE SUPPORT SECTION AND VIO	CTIMS UN	NIT							
4	Defence Support Section									
	Chief of DSS	P5	1	0	1	0	1	12	12	24
	Legal Officer (Deputy)	P4	1	0	1	0	1	12	12	24
	Legal Officer	P3	2	0	2	0	2	24	24	48
	Administrative Assistant	FS3	1	0	1	0	1	12	12	24
	Case Officer	NOB	3	0	3	0	3	36	36	
	Sub-total		8	0	8	0	8	96	96	192
5	Victims Unit									
	Associate Information Systems Officer	P-2	1	0	1	0	1	12	12	24
	Sub-total	r -z	1	0 0	1	0 0	1	12	12	24
	Sub-lolar		,	Ŭ	'	Ŭ	'	12	12	24
	SUIB-TOTAL DSS & VICTIMS UNIT		9	0	9	0	9	108	108	216
C. A										
6	Office of the DDOA									
	Deputy Director of Administration	D1	1	0	1	0	1	10	10	24
		P5	1	0	1	0	1	12 12	12 12	24
	Senior Program Officer Legal Officer	P5 P4		0	1	0	1			24
	UNAKRT Liaison Office in NY	P4 P4	1	0	1	0	1	12	12	24
			1	0	1	0	1	12	12	24
	Admin Assistant	FS3	1	0		0	1	12	12	
	Sub-total		5	0	5	0	5	60	60	120
7	Public Affairs Section	1		1						
	Public Information Officer	P-4	1	0	1	0	1	12	12	24
	Public Information Officer	P-3	1	0	1	0	1	12	12	
	Sub-total		2	0	2	0	2	24	24	48
8	Court Management Section	<u> </u>								
	CM/AV/RAU/TU/DLU									
	Information Management Officer	P-3	1	0	1	0	1	12	12	24
	Legal Officer	P-3	1	0	1	0	1	12	12	
	Detention facility officer	FS-6	1	0	1	0	1	12	12	
	Supervisor AV Technician	FS-5	1	0	1	0	1	12	12	
	Transcribers Team Leader	FS-5	1	0	1	0	1	12	12	
	Transcribers	FS-4	3	0	3		3	36		
	ITU	1 3-4	3	0	3	0	3		30	12
	Chief	P-5	1	0	1	0	1	12	12	24
	Interpreters	P-4	2		2		2	24	24	
	Revisers	P-4	4		5		5	24 60		
	Interpreters	P-3	8		8		8			
i		r 5	. 0	I 0	0		0	90	90	192

-			Approved		Proposed					
Sec	tions / Post Titles	Level	Staffing 2011	Changes 2012	Staffing 2012	Changes 2013	Staffing 2013	2012 WM	2013 WM	Total WM
8c	Translators Interpreter/Reviser/Translator Administrative Assistant <i>WESU</i> Witness Support Coordinator Witness Protection Officer Witness support assistant Sub-total	P-3 NOC GS-5 P-4 P-3 FS-5	5 2 2 1 1 1 35	0 0 0 0 0 0 1	5 2 2 1 1 1 36		5 2 2 1 1 36	60 24 24 12 12 12 12 432	60 24 24 12 12 12 432	120 48 48 24 24 24 864
9	Budget and Finance Section Chief of Section Budget and Finance Officer Finance Assistant Finance Assistant Finance and Budget Assistant Sub-total	P-4 P-3 FS-5 FS-4 GS-5	1 1 2 1 1 6	0 0 0 0 0 0	1 1 2 1 1 6	0 0 0 0 0 0	1 1 2 1 1 6	12 12 24 12 12 72	12 12 24 12 12 72	24 24 48 24 24 144
10	Personnel Section Chief of Section Human Resources Officer Human Resources Assistant Human Resources Assistant Human Resources Officer Human Resources Assistant Sub-total	P-4 P-3 FS-5 FS-4 NOB GS-5	1 1 2 0 1 6	0 0 0 1 0 1	1 1 2 1 1 7	0 0 0 0 0 0 0 0	1 1 2 1 1 7	12 12 12 24 12 12 8 4	12 12 12 24 12 12 84	24 24 24 48 24 24 24 168
11	ICT Section Chief of Section IT Technical Officer Satellite/PBX Technician IT Systems Administrator Communication Technician ICT Asset Assistant IT Assistant Sub-total	P-4 P-3 FS-5 FS-5 FS-4 GS-6 GS-6	1 1 1 1 1 1 7	0 0 0 0 0 0 0 0	1 1 1 1 1 7	0 0 0 0 0 0 0 0 0	1 1 1 1 1 7	12 12 12 12 12 12 12 12 84	12 12 12 12 12 12 12 12 12 84	24 24 24 24 24 24 24 24 24 168
12	GSS / UNAKRT Logistics Logistics and Administrative Officer Property Control/Receiving & Inspection Travel and Freight Officer Travel and Trafic Assistant Store/Supply Assistant Sub-total	P-3 FS-5 FS-5 GS7 GS5	1 1 1 0 1 4	0 0 1 0 1	1 1 1 1 5	0 0 0 0 0 0	1 1 1 1 5	12 12 12 12 12 12 60	12 12 12 12 12 12 60	24 24 24
13	Procurement Unit Procurement Officer Procurement Assistant Sub-total	P-3 GS-6	1 1 2	0 0 0	1 1 2	0 0 0	1 1 2	12 12 24	12 12 24	24 24 48
14	Security Section Chief of Section Deputy Chief Information Security Officer/Investigator Security Officer (Security Operations)	P-4 FS-6 FS-5 FS-5	1 1 1 1	0 0 0	1 1 1	0 0 0 0	1 1 1	12 12 12 12	12 12 12 12	24

		Approved			Proposed				
Sections / Post Titles	Level	Staffing 2011	Changes 2012	Staffing 2012	Changes 2013	Staffing 2013	2012 WM	2013 WM	Total WM
		2011	2012	2012	2013	2013	VVIVI	VVIVI	VVIVI
Security Officer (Supervisor, Close									
	FS-5	1	0	1	0	1	12	12	24
Security Officer (Courtroom Security			· ·		Ŭ		. =		
Supervisor)	FS-4	1	0	1	0	1	12	12	24
Security Officer (Building Security)	FS-4	1	0	1	0	1	12	12	24
Security Officer (Deputy team leader			-		-				
	FS-4	1	0	1	0	1	12	12	24
	FS-4	0	1	1	0	1	12	12	24
	FS-4	0	1	1	0	1	12	12	24
	FS-4	0	1	1	0	1	12	12	24
	FS-3	3	(1)	2	0	2	24	24	48
Secutrity Officer (Close Protection									
Officers)	FS-3	14	(8)	6	0	6	45	45	90
Security Officer (Control Centre)	GS-4	0	4	4	0	4	48	48	96
Secutrity Officer (Close Protection									
Officers)	GS-3	0	6	6	0	6	72	72	144
Sub-total		25	4	29	0	29	321	321	642
Provision for US citizens tax settlement									
SUB-TOTAL ADMINISTRATION		92	7	99	0	99	1,161.0	1,161	2,322
GRAND TOTAL ALL STAFF		168	7	175	(14)	161	2,031.0	1,859	3,890

Annex C.2

ections / Post Titles	Level	Approved Staffing 2011	Proposed Changes 2012	Proposed Staffing 2012	Proposed Changes 2013	Proposed Staffing 2013	2012 WM	2013 WM	Total WM
JUDICIARY OFFICES									
The Chamber									
1 Office of Resident Judge									
Resident Judge	D-1	1	0	1	0	1	12	12	
Legal Officer	NOD/P-4	1	0	1	0	1	12	12	
Support Staff	GS4	1	0	1	0	1	12	12	
Sub-total 1		3	0	3	0	3	36	36	
2 Trial Chamber									
Judges	D-1	3	0	3	0	3	36	36	
Reserve Judge	D-1	1	0	1	0	1	12	12	
Greffier/Legal Officer	NOC/P-3	2	1	3	0	3	36	36	
Investigator	NOC/P-3	0	1	1	0	1	12	12	
Associate Legal Officer	NOB/P-2	2	0	2	0	2	24	24	
Support Staff	GS4	1	0	1	0	1	12	12	
Sub-total 2		9	2	11	0	11	132	132	
3 Supreme Court Chambers									
Judges	D-1	3	0	3	0	3	36	36	
Reserve Judge	D-1	1	0	1	0	1	12	12	
Greffiers/Legal Officer	NOC/P-3	0	0	0	0	0	0	0	
Associate Legal Officer	NOB/P-2	2	-1	1	0	1	12	12	
Support Staff	GS4	0	0	0	0	0	0	0	
Sub-total 3		6	-1	5	0	5	60	60	
4 Pre-Trial Chamber									
Judges	D-1	3	0	3	0	3	36	18	
Reserve Judge	D-1	1	0	1	0	1	12	6	
Greffier/Legal Officer	NOC/P-3	2	-1	1	0	1	12	6	
Associate Legal Officer	NOB/P-2	1	0	1	0	1	12	6	
Support Staff	GS4	1	0	1	0	1	12	6	
Sub-total 4		8	-1	7	0	7	84	42	
5 Office of the Co-Prosecutor									
Co-Prosecutor	D-1	1	0	1	0	1	12	12	
Deputy Prosecutor	P-5	1	0	1	0	1	12	12	
Senior Assistant Prosecutors	NOD/P-4	4	0	4	0	4	48	48	
Assistant Prosecutor	NOC/P-3	1	0	1	0	1	12	12	
Investigators/Researchers/Analysts	NOC/P-3	2	0	2	0	2	24	24	
Greffiers/Legal Officer	NOB/P-2	1	0	1	0	1	12	12	
Data Coder	NOB/P-2	1	0	1	0	1	12	12	
Support Staff	GS4	1	0	1	0	1	12	12	
Sub-total 5		12	0	12	0	12	144	144	
6 Office of the Co-Investigating Judges									
Judges	D-1	1	0	1	0	1	12	6	
Legal Team Leader	NOD/P-4	1	0	1	-1	0	12	0	
Investigator Team Leader	NOD/P-4	1	-1	0	0		0	0	
Analyst Team Leader	NOD/P-4	1	0	1	-1	0	12	0	
Investigators/Researchers/Analysts	NOC/P-3	4	-4	0	0	0	0	0	
Legal Officer	NOC/P-3	3	0	3	0	3	36	18	
Greffiers	NOB/P-2	2	-1	1	0	1	12	6	
Data Coder	NOB/P-2	1	0	1	-1	0	12	0	
Associate Legal Officer/Assistant	NOB/P-2	2	-1	1	-1	0	12	0	
Support Staff	GS4	1	0	1	0	1	12	6	
Sub-total 6		17	-7	10	-4	6	120	36	
Total A		55	-7	48	-4	44	576	450	1
							0.0		
DEFENCE SUPPORT, VICTIMS SUPPORT, 1 Defence Support Section	AND CIVIL PA	RTY LEAD	CO-LAWYER	RS SECTION	1				
Chief of DSS	P-5	0	0	0	0	0	0	0	
Legal officer (Deputy head)	NOD/P-4	1	-1	0	0	0	0	0	
Legal officer (Deputy head)	NOC/P-3	0	-1	1	0		12	12	
					0		12	12	

Annex C.2

tions / Post Titles	Level	Approved Staffing 2011	Proposed Changes 2012	Proposed Staffing 2012	Proposed Changes 2013	Proposed Staffing 2013	2012 WM	2013 WM	Tota WM
Associate legal officer	NOB/P-2	0	0	0	0	0	0	0	
Support staff	GS4	1	0	1	0	1	12	12	
Sub-total 1		3	0	3	0	3	36	36	
Victims Support Section a. Core Team									
Chief of Victims Support Section	NOD/P-4	0	0	0	0	0	0	0	
Program Manager	NOC/P-4	0	1	1	0	1	12	12	
			-1	0	0	0	0	12	
Program Manager	NOB/P-2	1			-			-	
Finance/Admin. Officer	NOC/P-3	1	-1	0	0	0	0	0	
Finance/Admin. Officer	NOB/P-2	0	1	1	0	1	12	12	
Case Manager	NOB/P-2	1	0	1	0	1	12	12	
Assistant Legal Officer	NOA/P-1	1	0	1	-1	0	3	0	
Finance/Admin. Assistant	GS5	1	0	1	0	1	12	12	
Support Staff	GS4	0	1	1	0	1	12	12	
Sub-total a		5	1	6	-1	5	63	60	
h. Outroach Taon									
b. Outreach Team			0	4	0		10	40	
Outreach Coordinator	NOC/P-3	1	0	1	0	1	12	12	
Outreach Facilitator	GS6	1	-1	0	0	0	0	0	
Outreach Assistant	GS5	4	0	4	0	4	48	48	
Sub-total b		6	-1	5	0	5	60	60	
c. Processing and Analyst Team									
Complaints/Application Manager	NOC/P-3	1	0	1	0	1	12	12	
	P-1								
International Analyst		1	-1	0	0	0	0	0	
Complaints/Application Assistants	GS5	5	-2	3	0	3	36	36	
Data Entry Clerks	GS4	4	-4	0	0	0	0	0	
Sub-total c		11	-7	4	0	4	48	48	
d. Civil Party Lawyers Team									
Civil Party Lawyers	NOD/P-4	3	-3	0	0	0	0	0	
International Assistant Legal Officer	P-1	1	-1	0	0	0	ů 0	0	
Support Staff	GS4	1	-1	0	0	0	0	0	
Sub-total d	034	5	-1	0	0	0	0	0	
Sub-total 2 (a+b+c+d)		27	-12	15	-1	14	171	168	
		21	-12	10			., .	100	
Civil Party Lead Co-Lawyer Section									
Lead Co-Lawyer	P-5	1	-1	0	0	0	0	0	
Legal Officer	NOC/P-3	0	1	1	0	1	12	12	
Case Manager	NOB/P-2	1	0	1	0	1	12	12	
Support Staff	GS4	1	0	1	0	1	12	12	
Sub-total 3		3	0	3	0	3	36	36	
Total B		33	-12	21	-1	20	243	240	
TotarB		33	-12	21	-1	20	243	240	
C. OFFICE OF ADMINISTRATION									
Office of the Director									
Director of Administration	D-1	1	0	1	0	1	12	12	
Senior Administrative Officer	P-5	1	0	1	0	1	12	12	
Legal Officer	NOD/P-4	1	0	1	0	1	12	12	
Associate Legal Officer	NOB/P-2	1	0	1	0	1	12	12	
Administrative Assistants	GS6	2	0	2	0	2	24	24	
Protocol and Laison Assistant	GS6	1	0	1	0	1	12	12	
Sub-total 1		7	0	7	0	7	84	84	
Public Affairs Section									
			_		_		40	40	
Chief, Public Affairs	NOD/P-4	1	0	1	0	1	12	12	
Public Affairs Officer	NOC/P-3	0	1	1	0	1	12	12	
Press Officer	NOC/P-3	1	0	1	0	1	12	12	
TV/Radio Officer	NOB/P-2	1	0	1	0	1	12	12	
Khmer Writer	GS6	0	1	1	0	1	12	12	
Outreach Assistant	GS5	1	0	1	0	1	12	12	
Support Staff	GS4	1	0	1	0	1	12	12	
Sub-total 2		5	2	7	0	7	84	84	
	1	1							

Annex C.2

tions / Post Titles	Level	Approved Staffing 2011	Proposed Changes 2012	Proposed Staffing 2012	Proposed Changes 2013	Proposed Staffing 2013	2012 WM	2013 WM	Total WM
Chief of CMS	P-5	1	0	1	0	1	12	12	
a. Interpretation and Translation Unit									
Head of ITU	NOD/P-4	1	0	1	0	1	12	12	
					0	-			
Reviser/Senior Interpreter	NOD/P-4	8	-2	6	-	6	72	72	
Interpreter/Translator	NOC/P-3	21	-4	17	0	17	204	204	
Junior Translator	GS7	0	4	4	0	4	48	48	
Editorial Assistants	GS7	0	2	2	0	2	24	24	
Interpretation Assistant	GS6	1	0	1	0	1	12	12	
Reference Assistants	GS5	2	-2	0	0	0	0	0	
				-	-		-	-	
Doc. Control Assistants	GS5	0	3	3	0	3	36	36	
Doc. Control Assistants	GS4	2	-2	0	0	0	0	0	
Sub-total a		35	-1	34	0	34	408	408	
b. Case File Team									
Case File/Court Officers	NOC/P-3	1	0	1	0	1	12	12	
Greffiers/Court Officers	NOB/P-2	2	0	2	0	2	24	24	
					-				
Evidence Custodian	NOB/P-2	1	0	1	0	1	12	12	
Record/Archive Officers	NOB/P-2	3	0	3	0	3	36	36	
Record/Archive Assistants	GS5	2	5	7	0	7	84	84	
Librarian	GS4	1	0	1	0	1	12	12	
Record/Archive Clerks	GS4 GS4	5	-5	0	0	0	0	0	
	004			-	-	-	-	-	
Sub-total b		15	0	15	0	15	180	180	
c. WESU Team	1								
Witness/Expert Support	NOB/P-2	3	-1	2	0	2	24	24	
Field OP Coordinator/WESU	GS6	0	0	0	0	0	0	0	
				-	0	-	-	-	
Assistant to Witness Expert	GS5	3	1	4	-	4	48	48	
Sub-total c		6	0	6	0	6	72	72	
d. AV Team									
AV Technicians	GS7	2	0	2	0	2	24	24	
AV Technicians-Assistant	GS5	1	0	1	0	-	12	12	
	635		-		-				
Sub-total d		3	0	3	0	3	36	36	
e. Transcription Team									
Editorial assistant/Transcriber supervisor	GS7	1	0	1	0	1	12	12	
Transcribers	GS5	11	-3	8	0	8	96	96	
	000		-3	9	Ő	9			
Sub-total e		12	-3	9	U	э	108	108	
f. DT Team									
Detention Facility Liaison Senior Assistant	GS7	0	1	1	0	1	12	12	
Detention Facility Liaison Senior Assistant	GS6	1	-1	0	0	0	0	0	
Sub-total f		1	0	1	0	1	12	12	
Sub-total 3		73	-4	69	0	69	828	828	1,
Budget and Finance Section									
Chief, BFS	P-5	0	1	1	0	1	12	12	
	-		-1		0				
Chief, BFS	NOD/P-4	1		0	-	0	0	0	
Finance/Budget Officer	NOC/P-3	1	0	1	0	1	12	12	
Associate Finance Officer	NOA/P-1	1	0	1	0	1	12	12	
Finance Assistant	GS6	2	0	2	0	2	24	24	
Sub-total 4		5		5	ů 0	5	60	60	
		J	Ľ		•	3			
Human Resources Section HR Chief	NOD/P-4	1	0	1	0	1	12	12	
HR Officer	NOC/P-3	1	0	1	0	1	12	12	
Associate HR Officer/Senior HR Assistant	NOB/P-2	1	0	1	0	1	12	12	
HR Assistant	GS6	2	0	2	0	2	24	24	
Sub-total 5		5	0	5	0	5	60	60	
General Services Section									
Deputy Chief of GS Section	NOD/P-4	1	0	1	0	1	12	12	
Chief, Building Management Unit	NOC/P-3	1	-1	0	0	0	0	0	
Building Supervisor	NOB/P-2	1	0	1	0	1	12	12	
Technical Assistant/Maintenance Staffs	GS6	2	0	2	0	2	24	24	
Travel Assistant	GS5	2		2	0	2	24	24	
				2					
Messenger Supervisor	GS5	1	0	1	0	1	12	12	
Vehicle Dispatch	GS5	1	0	1	0	1	12	12	
	GS5	1	0	1	0	1	12	12	
Administrative Assistant	000								
Administrative Assistant			0	1	0	1	12	12	
Administrative Assistant Store Supply Assistant	GS4	1	0		0	1	12 72	12 72	
Administrative Assistant			0	1 6 4	0 0 0	6	12 72 48	72	

Annex C.2

Drivers GS2 23 -3 20 0 20 240 240 480 3ub-total 6 Add 44 0 44 0 440 528 528 1,059 7 ICT Section NOD/P-4 1 0 1 0 1 12 12 24 Clent Services Coordinator NOAP-1 0 1 10 11 12 12 24 Web Developer GS6 1 0 1 12 12 24 IT Technicans GS5 1 0 1 0 1 12 12 24 IT Assets Assistant GS5 2 0 2 0 2 2 4 4 Sub-total 7 It GS5 2 0 2 0 1 12 12 22 IT Assets Assistant GS5 1 0 1 0 1 12 12 22 Deputy	Sec	tions / Post Titles	Level	Approved Staffing 2011	Proposed Changes 2012	Proposed Staffing 2012	Proposed Changes 2013	Proposed Staffing 2013	2012 WM	2013 WM	Total WM
Deputy Chief ICT Section NODP-4 1 0 1 0 1 12		Drivers		23	-3	20	0	20	240	240	96 480 1,056
Spear Administrator NOA/P-1 0 1 1 0 1 12 12 22 Web Developer GS6 1 0 1 0 1 12 12 22 IT Terhidans GS6 1 0 1 0 1 12 12 22 IT Assets Assistant GS6 1 0 1 0 1 12 12 22 IT Assets Assistant GS5 2 0 2 0 2 24 44 46 Sub-total 7 R R 1 0 1 0 1 12 12 12 24 24 46 Sub-total 7 ASS 2 0 1 0 1 12 <td>7</td> <td></td> <td>NOD/P-4</td> <td>1</td> <td>0</td> <td>1</td> <td>0</td> <td>1</td> <td>12</td> <td>12</td> <td>24</td>	7		NOD/P-4	1	0	1	0	1	12	12	24
Web Developer IT Technicians GS6 1 0 1 <th< td=""><td></td><td>Client Services Coordinator</td><td>NOC/P-3</td><td>1</td><td>0</td><td>1</td><td>0</td><td>1</td><td>12</td><td>12</td><td>24</td></th<>		Client Services Coordinator	NOC/P-3	1	0	1	0	1	12	12	24
IT cheholdaries GS6 1 0 1 0 1 12 12 22 IT Assets Assistant GS6 1 0 1 0 1 12 12 22 IT Assets Assistant GS5 2 0 2 0 2 24 24 44 Sub-total 7 8 1 0 1 0 1 12 12 22 B Security and Safety Saction 0 1 0 1 12 12 22 24 Deputy Chief of Security NOD/P-4 1 0 1 0 1 12 12 22 Guard Platon/Rescue GS6 1 0 1 0 1 12 12 22 Courton Security Supervisor GS5 1 0 1 0 1 12 12 22 Courton Center GS4 3 0 3 36 56 77 Close Protection Officers GS3 50 0 50 600 600		System Administrator	NOA/P-1	0	1	1	0	1	12	12	24
IT Holp Desk Assistant GS6 1 0 1 0 1 12 12 22 IT Assets Assistant GS5 1 0 1 0 1 12 </td <td></td> <td>Web Developer</td> <td>GS6</td> <td>1</td> <td>0</td> <td>1</td> <td>0</td> <td>1</td> <td>12</td> <td>12</td> <td>24</td>		Web Developer	GS6	1	0	1	0	1	12	12	24
IT Assets Assistant GS5 1 0 1 0 1 12 12 24 </td <td></td> <td>IT Technicians</td> <td>GS6</td> <td>1</td> <td>0</td> <td>1</td> <td>0</td> <td>1</td> <td>12</td> <td>12</td> <td>24</td>		IT Technicians	GS6	1	0	1	0	1	12	12	24
T Support Staff GS5 2 0 2 0 2 0 2 0 2 0 2 0 108 108 210 8 Security and Safety Section Chief of Security NODIP-4 1 0 1 0 1 12 12 2 <th2< th=""> 2 2 <th2<< td=""><td></td><td>IT Help Desk Assistant</td><td>GS6</td><td>1</td><td>0</td><td>1</td><td>0</td><td>1</td><td>12</td><td>12</td><td>24</td></th2<<></th2<>		IT Help Desk Assistant	GS6	1	0	1	0	1	12	12	24
Sub-total 7 NOD/P-4 8 1 9 0 9 108 216 8 Security and Safety Section Chief of Security NOD/P-4 1 0 1 12 12 22 Deputy Chief of Security NOD/P-4 1 0 1 0 1 12 12 22 Pers Protection Co-ordination and Training GS6 1 0 1 10 1 12 12 22 Guard Platonon Supervisors GS6 1 0 1 12 12 12 22 Courtoon Supervisor GS5 1 0 1 12 12 12 22 Courtoon Supervisor GS5 1 0 1 12 12 12 22 22 24		IT Assets Assistant	GS5	1	0	1	0	1	12	12	24
Instant Image: Construct of the security and Safety Section Image: Construct of the security of Security NOD/P-4 1 0 1 0 1 <th< td=""><td></td><td>IT Support Staff</td><td>GS5</td><td>2</td><td>0</td><td>2</td><td>0</td><td>2</td><td>24</td><td>24</td><td>48</td></th<>		IT Support Staff	GS5	2	0	2	0	2	24	24	48
Chief of Security NOD/P-4 1 0 1 0 1 12		Sub-total 7		8	1	9	0	9	108	108	216
Deputy Chief of Security Pers.Protection Co-ordination and Training GS6 NOB/P-2 (SS6 1 (SS6 0 (SS6 1 (SS6 1 (SS6 </td <td>8</td> <td>Security and Safety Section</td> <td>1</td> <td></td> <td>1</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	8	Security and Safety Section	1		1						
Pers.Protection Co-ordination and Training Fire/Safety/Evacuation/Rescue GS6 1 0 1 0 1 12 12 22 Guard Platon Supervisors GS6 1 0 1 0 1 12 12 22 Caurd Platon Supervisor GS5 1 0 1 0 1 12 12 22 Control Content GS5 1 0 1 0 1 12 12 22 Control Content GS3 3 0 3 0 3 36 68 96 96 199 9 700 0 70 0 70 840 880 1,860 1,800 1,900		Chief of Security		1	-	1	-	1			24
Fire/Safety/Evacuation/Rescue GS6 1 0 1 0 1 12 12 24 Guard Platoon Supervisors GS6 3 0 3 0 3 36 36 77 Pass and IDAccess Control GS5 1 0 1 0 1 12 12 22 Courtroom Security Supervisor GS5 1 0 1 0 1 12 12 22 Control Center GS4 3 0 3 0 3 36 36 77 Close Production Officers GS3 50 0 50 600 600 1200 Sub-total 8 0 70 0 70 0 70 840 840 1,860 Procurement Unit Associate Procurement Officer NOA/P-1 1 0 1 12 12 24 24 Sub-total 9 0 22 0 22 0 22 24 24 24 D LEGACY UNIT 3 30 1<		Deputy Chief of Security	NOB/P-2	1		1		1	12	12	24
Guard Platon Supervisors GS6 3 0 3 0 3 36 36 72 Pass and ID/Access Control GS5 1 0 1 0 1 12 <td></td> <td>Pers.Protection Co-ordination and Training</td> <td>GS6</td> <td>1</td> <td>0</td> <td>1</td> <td>0</td> <td>1</td> <td>12</td> <td>12</td> <td>24</td>		Pers.Protection Co-ordination and Training	GS6	1	0	1	0	1	12	12	24
Pass and ID/Access Control GS5 1 0 1 0 1 12 12 224 Control Center GS4 3 0 3 36 36 370 Close Protection Officers GS3 8 0 8 0 8 96 96 192 Guard Platon GS3 50 0 50 0 50 0 600 100 100 1 12 12 24 y brotal 8 0 GS3 50 0 50 0 50 600 600 100 100 1 12 12 24 24 44 45		Fire/Safety/Evacuation/Rescue	GS6	1	0	1	0	1	12	12	24
Courtroom Security Supervisor GS5 1 0 1 0 1 12 13 13 16 15 16 15 16 10 13 10 13 10 10 10 10 10 10 11		Guard Platoon Supervisors	GS6	3	0	3	0	3	36	36	72
Control Center GS4 3 0 3 0 3 36 36 72 Close Protection Officers GS3 50 0 50 0 600 600 192 Guard Platoon GS3 50 0 50 0 70 0 70 840 840 186 9 Procurement Unit Associate Procurement Officer NOA/P-1 1 0 1 0 1 122 22 Sub-total 9 S65 1 0 1 0 1 122 122 24 Sub-total 9 S66 1 0 1 0 1 122 122 24 Sub-total 9 TOTAL C 223 -5 218 0 218 2616 2616 5232 TOTAL ECCC (A+B+C) 311 -24 287 -5 282 3435 3306 6741 D LEGACY UNIT Legacy Assistant GS6 0 1 1 0 1 12 12 24 24 24 <td></td> <td>Pass and ID/Access Control</td> <td>GS5</td> <td>1</td> <td>0</td> <td>1</td> <td>0</td> <td>1</td> <td>12</td> <td>12</td> <td>24</td>		Pass and ID/Access Control	GS5	1	0	1	0	1	12	12	24
Close Protection Officers GS3 8 0 8 0 8 96 96 192 Guard Platoon GS3 50 0 50 0 50 600 600 600 100 Sub-total 8 70 0 70 0 70 0 70 840 860 1,880 9 Procurement Unit Associate Procurement Officer NOA/P-1 1 0 1 12 12 24 Associate Procurement Assistant GS6 1 0 1 12 12 24 46 Sub-total 9 0 2 0 22 0 22 0 24 24 46 Coursend C		Courtroom Security Supervisor	GS5	1	0	1	0	1	12	12	24
Guard Platoon GS3 50 0 50 0 50 600 600 1200 Sub-total 8 70 0 70 0 70 0 70 0 70 840 840 1800 9 Procurement Unit Associate Procurement Officer NOA/P-1 1 0 1 0 1 12 12 24 Sub-total 9 Correment Assistant GS6 1 0 1 0 1 12 12 24 Sub-total 9 TOTAL C 223 -5 218 0 218 2616 2636 2636 2636 2636 2636 2637 263 2638 3306 6744 D LEGACY UNIT a. Legacy Team NOC/P-3 0 1 1 0 1 12 12 224 Budgecy Officer NOC/P-3 0 1 1 0 1 12 12 224 24 244 24		Control Center	GS4	3	0	3	0	3	36	36	72
Sub-total 8 70		Close Protection Officers	GS3	8	0	8	0	8	96	96	192
Image: second product of the second product		Guard Platoon	GS3	50	0	50	0	50	600	600	1200
Associate Procurement Officer NOA/P-1 1 0 1 0 1 12 12 24 Procurement Assistant GS6 1 0 1 0 1 12 12 24 Sub-total 9 TOTAL C 223 -5 218 0 218 2616 2616 5232 TOTAL ECC (A+B+C) 311 -24 287 -5 282 3435 3306 6741 D LEGACY UNIT		Sub-total 8		70	0	70	0	70	840	840	1,680
Procurement Assistant Sub-total 9 GS6 1 0 1 0 1 12 12 24 TOTAL C 223 -5 218 0 218 2616 2616 5232 TOTAL C 223 -5 218 0 218 2616 2616 5232 TOTAL ECCC (A+B+C) 311 -24 287 -5 282 3435 3306 6741 LEGACY UNIT a. Legacy Team Legacy Officer NOC/P-3 0 1 1 0 1 12 12 24 D LEGACY UNIT a. Legacy Team Legacy Officer NOC/P-3 0 1 1 0 1 12 12 24 Sub-total a NOC/P-3 0 1 1 0 1 12 12 24 b. Virtual Tribunal Team Content Management Officer (VT Team) Content Management Associate (VT Project) Sub-total b NOA/P-1 0 1 1 0 1 12 12 24 24 Sub-total b </td <td>9</td> <td>Procurement Unit</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	9	Procurement Unit									
Sub-total 9 Image: Content Management Officer (VT Team) NOC/P-3 O 1 1 O 1 1 0 1<				1		1		1			24
In NUC Image: Constraint of the second s			GS6		-	-	-				
TOTAL ECCC (A+B+C) 311 -24 287 -5 282 3435 3306 6741 D LEGACY UNIT a. Legacy Team Legacy Officer NOC/P-3 0 1 1 0 1 12 12 24 Legacy Officer Sub-total a GS6 0 1 1 0 1 12 12 24 b. Virtual Tribunal Team Content Management Officer (VT Team) NOA/P-1 0 1 1 0 1 12 12 24 Sub-total a 0 2 2 0 2 24 24 48 b. Virtual Tribunal Team Content Management Officer (VT Team) NOA/P-1 0 1 1 0 1 12 12 24 Sub-total b 0 3 3 0 3 36 36 77		Sub-total 9		2	0	2	0	2	24	24	48
D LEGACY UNIT a. Legacy Team NOC/P-3 0 1 1 0 1 12 12 24 Legacy Officer Legacy Assistant GS6 0 1 1 0 1 12 12 24 Sub-total a 0 2 2 0 2 24 24 46 b. Virtual Tribunal Team 0 1 1 0 1 12 12 24 Content Management Officer (VT Team) NOA/P-1 0 1 1 0 1 12 12 24 Content Management Associate (VT Project) S6 0 1 1 0 1 12 12 24 Sub-total b 0 3 3 0 3 36 36 77		TOTAL C		223	-5	218	0	218	2616	2616	5232
a. Legacy Team Legacy OfficerNOC/P-301101121224Legacy Assistant Sub-total aGS601101121224b. Virtual Tribunal Team Content Management Officer (VT Team) Octret Management Associate (VT Project)NOA/P-101101121224Content Management Associate (VT Project)GS6011101121224Sub-total bContent Leveloper (VT Team)NOA/P-101101121224Content Management Associate (VT Project)GS6011101121224Content Loweloper (VT Team)NOA/P-101101121224Content Management Associate (VT Project)GS60330336367TOTAL (D)II <td< td=""><td></td><td>TOTAL ECCC (A+B+C)</td><td></td><td>311</td><td>-24</td><td>287</td><td>-5</td><td>282</td><td>3435</td><td>3306</td><td>6741</td></td<>		TOTAL ECCC (A+B+C)		311	-24	287	-5	282	3435	3306	6741
a. Legacy Team Legacy OfficerNOC/P-301101121224Legacy Assistant Sub-total aGS601101121224b. Virtual Tribunal Team Content Management Officer (VT Team) Octret Management Associate (VT Project)NOA/P-101101121224Content Management Associate (VT Project)GS6011101121224Sub-total bContent Leveloper (VT Team)NOA/P-101101121224Content Management Associate (VT Project)GS6011101121224Content Loweloper (VT Team)NOA/P-101101121224Content Management Associate (VT Project)GS60330336367TOTAL (D)II <td< td=""><td>п</td><td>LEGACY LINIT</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	п	LEGACY LINIT									
Legacy Officer NOC/P-3 0 1 1 0 1 12 12 24 Legacy Assistant GS6 0 1 1 0 1 12 12 24 Sub-total a 0 2 2 0 2 24 24 44 b. Virtual Tribunal Team NOA/P-1 0 1 1 0 1 12 12 24 Content Management Officer (VT Team) NOA/P-1 0 1 1 0 1 12 12 24 Content Developer (VT Team) NOA/P-1 0 1 1 0 1 12 12 24 Sub-total b S66 0 1 1 0 1 12 12 24 Content Management Associate (VT Project) GS6 0 3 3 0 3 36	-										
Legacy Assistant GS6 0 1 1 0 1 12 12 24 Sub-total a 0 2 2 0 2 24 24 48 b. Virtual Tribunal Team NOA/P-1 0 1 1 0 1 12 12 24 Content Management Officer (VT Team) NOA/P-1 0 1 1 0 1 12 12 24 Content Developer (VT Team) NOA/P-1 0 1 1 0 1 12 12 24 Sub-total b S66 0 1 1 0 1 12 12 24 Content Management Associate (VT Project) GS6 0 1 1 0 1 12 12 24 Sub-total b 0 3 3 0 3 36 36 72 TOTAL (D) 0 0 5 0 5 60 60 120			NOC/P-3	0	1	1	Λ	1	12	12	24
Sub-total a 0 2 2 0 2 24 24 48 b. Virtual Tribunal Team 0 1 1 0 1 12 12 24 Content Management Officer (VT Team) NOA/P-1 0 1 1 0 1 12 12 24 Content Developer (VT Team) NOA/P-1 0 1 1 0 1 12 12 24 Content Management Associate (VT Project) GS6 0 1 1 0 1 12 12 24 Sub-total b 0 3 33 0 3 36 36 72 TOTAL (D) 0 0 5 0 5 60 60 120				-							
b. Virtual Tribunal Team NOA/P-1 0 1 1 0 1 12 12 24 Content Management Officer (VT Team) NOA/P-1 0 1 1 0 1 12 12 24 Content Developer (VT Team) NOA/P-1 0 1 1 0 1 12 12 24 Content Management Associate (VT Project) GS6 0 1 1 0 1 12 12 24 Sub-total b GS6 0 1 1 0 1 12 12 24 TOTAL (D) 0 0 3 3 0 3 36 60 120		• •	000								
Content Management Officer (VT Team) NOA/P-1 0 1 1 0 1 12 12 24 Content Developer (VT Team) NOA/P-1 0 1 1 0 1 12 12 24 Content Developer (VT Team) NOA/P-1 0 1 1 0 1 12 12 24 Content Management Associate (VT Project) GS6 0 1 1 0 1 12 12 24 Sub-total b GS6 0 3 3 0 3 36 36 72 TOTAL (D) 0 0 5 0 5 60 60 120				Ū	-	-	Ū	-			-
Content Developer (VT Team) NOA/P-1 0 1 1 0 1 12 12 24 Content Management Associate (VT Project) GS6 0 1 1 0 1 12 12 24 Sub-total b TOTAL (D) 0 0 3 3 0 3 36 36 72											
Content Management Associate (VT Project) GS6 0 1 1 0 1 12 12 24 Sub-total b 3 3 0 3 36 36 72 TOTAL (D) 0 0 5 0 5 0 5 60 60 120		- · · · · · · · · · · · · · · · · · · ·		-				1			
Sub-total b 0 3 3 0 3 36 36 72 TOTAL (D) 0 5 5 0 5 60 60 120			-	-	-		-				
TOTAL (D) 0 5 0 5 60 60 120			GS6	-		•	-				
		Sub-total b		0	3	3	0	3	36	36	72
		TOTAL (D)		0	5	5	0	5	60	60	120
		TOTAL (A+B+C+D)		311	-19	292	-5	287	3495	3366	6861

Annex D: ECCC Study Tours Program and Public Hearings on Case 001 and Case 002 From March 2009 to December 2011

Descriptions	2009			2010			2011			Tatal
<u>Descriptions</u>	Study Tours	Public Hearing	Total	Study Tours	Public Hearing	Total	Study Tours	Public Hearing	Total	Total
A. General Population (By Provinces)									•	
1. Svay Rieng				1,685		1,685	750	54	804	2,489
2. Kampong Cham	300	2,541	2,841	2,655	535	3,190	1,635	485	2,120	8,151
3. Siem Reap	440	1,280	1,720	1,880	465	2,345	3,275		3,275	7,340
4. Kampong Thom	300	2,247	2,547	2,375	340	2,715	2,205	280	2,485	7,747
5. Sihanouk Ville					360	360	950		950	1,310
6. Pursat	370	551	921		110	110	670	392	1,062	2,093
7. Kampong Speu		1,171	1,171	1,470	100	1,570	1,010	470	1,480	4,221
8. Prey Veng		89	89	690		690	1,380	654	2,034	2,813
9. Koh Kong				270		270	700		700	970
10. Takeo	300	809	1,109	1,790		1,790	990	1,295	2,285	5,184
11. Kampot		200	200	2,245		2,245	1,120	537	1,657	4,102
12. Banteay Meanchey		47	47	1,120		1,120	1,665	395	2,060	3,227
13. Kratie	050	384	384	1,170	10	1,170	260	770	260	1,814
14. Kandal	658	5,036	5,694	2,400	46	2,446	410	772	1,182	9,322
15. Preah Vihear	250		250	1,260		1,260	000	50	740	1,260
16. Battambang	350		350	1,040 670		1,040 670	660	50	710	2,100 670
17. Udor Meanchey				1,716		1,716	1,320	300	1,620	3,336
18. Stung Treng 19. Kep				1,716		1.090	1,320	300	1,020	1,090
20. Rattanakiri				320		320	370		370	690
20. Rallanakin 21. Phnom Penh		2,546	2,546	1,920	43	1,963	300	692	992	5,501
21. Finitian Penn 22. Kampong Chhnaing	150	825	2,540 975	760	43	760	1,595	100	1,695	3,430
23. Pailin	150	025	375	375		375	1,595	100	1,095	375
24. Mondulkiri				390		390				390
Sub Total A	2,868	17,726	20,594	29,291	1,999	31,290	21,265	6,476	27,741	79,625
B. By Academics and Other Groups	_,	,.=•			.,	01,200		0,110	,	
Vanda Institute / PP							350		350	350
Kandal Hight School / KD								240	240	240
Santhormok Hight School / PP								300	300	300
Kampong Thmor Hihgt School / BMC							350	500	350	350
Bak Touk High School / PP					156	156	300		350	350 156
					001	130	385		205	156 385
Bun Rany Hun Sen Memout Hight School / KPC									385	
Preas Bath Ang Doung Hight School / PV							400		400	400
Hun Sen Chhouk Hight School / KP							330		330	330
Chea Sim Sammaki High School / PP								260	260	260
National Institute of Education / PP								115	115	115
Rule (Royal University of Economics and Law) / PP		187	187		45	45	450	633	1,083	1,315
IED (Institute Development of Economic) / PP	150	100	250							250
NORTON University / PP		529	529					90	90	619
PUC (Pannasastra University of Cambodia) / PP		36	36							36
AEU (Asia Europe University) / PP		435	435					187	187	622
CUS (Cambodia University for Specialties) / PP / BB		52	52				350	620	970	1,022
COC (Camboula Oniversity for Specialites) / FF / DB	l	52	JZ	l	I		550	020	310	1,022

Annex D: ECCC Study Tours Program and Public Hearings on Case 001 and Case 002 From March 2009 to December 2011

Descriptions	2009				2010		2011			Total
<u>Descriptions</u>	Study Tours	Public Hearing	Total	Study Tours	Public Hearing	Total	Study Tours	Public Hearing	Total	Total
ERA (Ecole Royal d' Administration) / PP		188	188							188
BBU (Build Bright University) / PP		569	569				300	105	405	974
NIB (National Institute of Business) / PP		446	446							446
NUM (National University of Management) / PP		239	239					645	645	884
RUPP (Royal University of Phnom Penh) / PP		385	385				100		100	485
CIS (Computer Information School) / PP		50	50							50
CMU (Cambodia Mekong University) / PP		42	42							42
UP (University of Puthisastra) / PP		104	104							104
NBIS (North Bridge Inetrnational School) / PP		36	36							36
LTC (Legal Training Center) / PP		32	32							32
OCM (Office of the Council of Ministers) / PP		21	21							21
Thamaka & Religious Organization / PP								37	37	37
Bright Hope Institute / KCH							360		360	360
Cambodia Youth Council / PP								285	285	285
Cambodia Association Committee / PP								196	196	196
Kamchay Mear University / PV							370		370	370
Phnom Srouch Hun Sen High School / KS							350		350	350
Asean Youth Association / PP								397	397	397
Federal Human Right and Cambodia Development / PP								398	398	398
Chea Sim High School / TK							360		360	360
Police Traning / KD								123	123	123
Intercont High School / PP								240	240	240
Teacher Traning Center / KD								350	350	350
Monk & Nun							200	935	1,135	1,135
Belti / PP								100	100	100
Pong Toeuk High School / PP								500	500	500
International Relations Institute of the Royal Accedemy of Cambo	odia							150	150	150
West Line High School / PP								115	115	115
Phnom Penh Inter University / PP								80	80	80
Army Training / KS								250	250	250
Sub Total B	150	3,451	3,601	0	201	201	4,655	7,351	12,006	15,808
C. NGOs & Organizations		2,644	2,644		286	286		774	774	3,704
D. Civil Parties		956	956	16	213	229		1,429	1,429	2,614
E. International Visitors		2,714	2,714		207	207		762	762	3,683
F. VIP		218	218		60	60		262	262	540
G. Media & Press										
National		2,193	2,193		230	230		1,031	1,031	3,454
International		1,447	1,447		130	130		538	538	2,115
Sub-Total	3,018	31,349	34,367	29,307	3,326	32,633	25,920	18,623	44,543	111,543