

# INTERNSHIP PROGRAM

# WHAT YOU CAN EXPECT

- ◆ Up to six-month internship with the Extraordinary Chambers
- ◆ Gain a deep understanding of the ECCC's contributions to criminal accountability, domestic and international jurisprudence, and the ECCC's societal impact in Cambodia (truth, remembrance, reconciliation and peace)
- ◆ Work alongside Cambodian staff, lawyers, and students
- Meet ECCC officials and academics, and engage on legal and non-legal themes through on-site and virtual lectures and discussions
- Conduct research and contribute writing/s and other outputs on legal and non-legal aspects of the ECCC's operations, jurisprudence and legacy, for dissemination
- ◆ Receive access to the ECCC's Resource Centre (containing books, publications, online resources and the ECCC's public case files among a wide collection of Khmer Rouge-era literature)
- ◆ Take part in the ECCC's public outreach activities, including briefings and meetings with civil parties, witnesses and victims of the Khmer Rouge
- ◆ Arranged visits to the Tuol Sleng Museum (former S-21 Security Centre) and Choeung Ek Execution Site ("Killing Fields")
- Opportunities to conduct research at and network with national institutions, with civil society organizations, and researchers
- ◆ Contribute to capturing and securing the legacy of the ECCC
- Receive a certificate of participation upon successful completion and join the ECCC
  Alumni



# **ELIGIBILITY CRITERIA**

- ◆ Strong interest in international criminal law, human rights, and/or public international law. A demonstrated interest in sociology, history and/or pedagogy related to accountability for Khmer Rouge atrocities or the ECCC is also accepted.
- ◆ A good level of English (written and spoken) is required. Knowledge of French and/or Khmer is an advantage.

The internship will be structured with the following activities incorporated into the program. Please note that the frequency and duration of each is indicative and may change according to the availability of third parties and other prevailing circumstances at the time.

| Activity   | Frequency or Duration                   |
|--|---|
| Briefings about the ECCC, its history and operations | 15 hours                                |
| Visits to ECCC partner institutions and affiliates   | Two visits per month                    |
| Lecture and discussion series                        | Two sessions per month                  |
| Outreach   | Ad hoc                                  |
| One-to-one time with mentor                          | Two hours per week or more, as required |
| Research and study time                              | Self-paced                              |



File Photo: Interns participate in mock trial.

# WHAT IS EXPECTED OF YOU

This internship opportunity aims to provide participants with a unique environment conducive to learning and professional development. Its objectives are to instill substantive knowledge through traditional research methodologies and on-the-ground learning. The program has structured two outputs to achieve these objectives:

#### **OUTPUT 1.**

The main output of the internship will consist of a research piece on a designated topic relevant to the ECCC, its operations and/or contributions. The topic may be drawn from one of several themes (e.g. legal, victims-related or socio-cultural) which will be discussed during orientation and agreed with the intern supervisor. The length and complexity of the piece will depend on the duration of the internship.



Participants are strongly encouraged to explore non-traditional and creative formats for presenting their findings (including but not limited to videos, social media productions, interactive/digital 'exhibitions' etc) in consultation with their supervisor. All outputs must be directed towards the overarching aim of disseminating information about the Extraordinary Chambers.

Qualifying works will be published by the ECCC.

#### OUTPUT 2.

Participants will have the opportunity to engage actively in the ECCC's public outreach initiatives designed to disseminate complex information to the general public. This may be in the form of briefings and organized school visits, study tours, civil party forums, witness consultations, or a combination thereof. The uniqueness of this internship program will allow students to help shape the design, content, and implementation of

ECCC legacy programs. Proactive engagement is therefore expected and will be key to a meaningful learning experience. The second output may include assistance with research and writing, generating content for dissemination and publication, and facilitating and participating in outreach activities in Phnom Penh and around Cambodia.

Participants will be informed about planned outreach activities on arrival and during the internship period.



### REMUNERATION

The internship is undertaken at the participant's cost. The Extraordinary Chambers are unable to provide subsistence, accommodation, travel, visa, insurance or other associated fees to cover participants' expenses. Students are encouraged to search and apply for scholarships at their parent institution.

## **HOW TO APPLY**

- ◆ Please forward your CV and academic transcript to internships@eccc.gov.kh
- ◆ Please provide a brief letter of motivation indicating area(s) of general interest related to the ECCC's activities (e.g. legal, victims, socio-cultural) or specific interest (e.g. accountability for Khmer Rouge crimes, Cambodian peace process, models of post-conflict justice, etc). This will assist to match participants with topics and themes and will facilitate a more meaningful internship experience.
- ◆ Kindly indicate your preferred starting date (intakes begin at each calendar quarter, e.g. January, April, July, October).

Thank you for your interest in the Extraordinary Chambers!

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